

TBL-T-5 Real Wage Indices

(Establishments with 5 or more employees)

(2020 average=100)

Year/ Month	Total cash Earning								Contractual Cash earning			
	Industries Covered				Manufacturing				Industries Covered			
			30 or more				30 or more				30 or more	
	R.P.		R.P.		R.P.		R.P.		R.P.		R.P.	
	%	%	%	%	%	%	%	%	%	%	%	
2020	100.0	-1.2	100.0	-1.7	100.0	-3.5	100.0	-3.9	100.0	-0.7	100.0	-1.1
2021	100.6	0.6	101.2	1.2	102.2	2.2	102.5	2.5	100.8	0.8	101.5	1.5
2022	99.6	-1.0	101.3	0.1	100.9	-1.3	101.0	-1.5	99.2	-1.6	100.9	-0.6
2023	97.1	-2.5	99.3	-2.0	98.9	-2.0	99.6	-1.4	96.6	-2.6	98.8	-2.1
2022 Nov.	86.5	-2.5	86.0	-1.5	88.0	-2.7	87.1	-2.5	98.1	-2.6	99.7	-1.9
Dec.	170.1	-0.6	183.3	0.2	184.4	-1.2	192.3	-1.4	97.7	-3.1	99.5	-2.3
2023 Jan.	82.5	-4.1	82.2	-2.8	80.1	-4.3	78.9	-3.8	96.1	-4.0	98.3	-3.2
Feb.	81.4	-2.9	81.0	-2.3	79.4	-3.5	77.8	-3.5	96.9	-2.9	98.9	-2.5
Mar.	87.4	-2.3	87.4	-2.2	84.6	-2.1	83.7	-1.8	97.4	-3.3	99.5	-2.8
Apr.	84.3	-3.2	84.0	-2.9	81.7	-4.2	80.6	-3.7	98.1	-3.3	100.1	-3.0
May	84.4	-0.9	84.5	0.2	82.3	0.4	81.7	1.5	97.2	-2.1	99.1	-1.6
Jun.	136.8	-1.6	150.0	-0.5	131.8	0.0	139.2	1.6	97.7	-2.5	99.5	-2.1
Jul.	111.9	-2.7	114.6	-2.2	135.6	-2.4	139.0	-2.3	97.0	-2.5	99.1	-1.8
Aug.	82.7	-2.8	81.4	-2.2	82.0	-1.6	79.7	-1.4	95.9	-2.4	98.0	-1.8
Sep.	81.3	-2.9	81.1	-2.3	80.2	-1.6	78.8	-1.1	96.0	-2.6	98.1	-2.0
Oct.	80.9	-2.3	80.8	-1.7	79.2	-2.2	78.0	-1.9	95.7	-2.6	97.9	-2.0
Nov.	84.3	-2.5	83.8	-2.6	85.0	-3.4	84.2	-3.3	95.8	-2.3	98.1	-1.6
Dec.	166.5	-2.1	180.7	-1.4	183.9	-0.3	193.1	0.4	96.0	-1.7	98.3	-1.2
2024 Jan.	83.5	-1.1	81.1	-0.9	79.5	-1.4	77.6	-1.3	96.8	-1.4	96.6	-1.3
Feb.	81.7	-1.8	79.5	-1.4	78.4	-1.8	76.3	-1.7	97.4	-1.6	97.2	-1.3
Mar.	87.5	-2.1	85.8	-1.4	82.8	-2.5	80.9	-2.9	98.1	-1.5	98.2	-0.9
Apr.	85.6	-0.7	83.5	-0.2	81.9	-0.2	79.7	-0.6	99.5	-0.8	99.7	0.1

Note) R.P. means "Ratio to the same period of the Preceding year".