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STATE EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2024

Unemployment rates were higher in September in 5 states, lower in 1 state, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-two states and the District had jobless rate increases from a year earlier, 6 states had decreases, and 22 states had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.3 percentage point higher than in September 2023.

Nonfarm payroll employment increased in 5 states and the District of Columbia and was essentially unchanged in 45 states in September 2024. Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Hurricane Francine

Hurricane Francine made landfall in southern Louisiana on September 11, 2024, during the reference periods for both the household and establishment surveys. Response rates for the two surveys were within normal ranges both nationally and for the affected areas. For information on how unusually severe weather can affect employment and hours estimates, see question 8 in the Frequently Asked Questions section of the Employment Situation news release at www.bls.gov/news.release/empisit.faq.htm.

Unemployment

South Dakota had the lowest jobless rate in September, 2.0 percent, followed by Vermont, 2.2 percent, and North Dakota, 2.3 percent. The District of Columbia had the highest unemployment rate, 5.7 percent, followed by Nevada, 5.6 percent. In total, 23 states had unemployment rates lower than the U.S. figure of 4.1 percent, 4 states and the District had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In September, five states had unemployment rate increases, the largest of which were in South Carolina and Utah (+0.2 percentage point each). Connecticut had the only rate decrease (-0.2 percentage point). Forty-four states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-two states and the District of Columbia had unemployment rate increases from September 2023, the largest of which were in South Carolina (+1.5 percentage points) and Rhode Island (+1.4 points). Six states had over-the-year rate decreases, the largest of which were in Connecticut (-0.8 percentage point) and Arizona (-0.7 point). Twenty-two states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 5 states and the District of Columbia and was essentially unchanged in 45 states in September 2024. The largest job gains occurred in New Jersey (+19,200), Colorado (+12,700), and Arizona (+11,200). The largest percentage increase occurred in Idaho (+0.7 percent), followed by the District and Rhode Island (+0.6 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District of Columbia. The largest job gains occurred in Texas (+327,400), California (+265,300), and Florida (+204,700). The largest percentage increases occurred in Idaho and Montana (+3.4 percent each), followed by South Carolina (+3.3 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for September is scheduled to be released on Wednesday, October 30, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for October is scheduled to be released on Tuesday, November 19, 2024, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., September 2024, seasonally adjusted

State	Rate ^P
United States ¹	4.1
Alabama	2.9
Arkansas	3.3
California	5.3
Connecticut	3.2
District of Columbia	5.7
Florida	3.3
Hawaii	2.9
Illinois	5.3
Iowa	2.9
Kansas	3.3
Maine	2.8
Maryland	2.9
Minnesota	3.4
Mississippi	2.8
Montana	3.3
Nebraska	2.7
Nevada	5.6
New Hampshire	2.5
North Dakota	2.3
Pennsylvania	3.4
South Dakota	2.0
Tennessee	3.2
Utah	3.5
Vermont	2.2
Virginia	2.9
Washington	4.8
Wisconsin	2.9
Wyoming	3.1

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from August 2024 to September 2024, seasonally adjusted

State	Rate		Over-the-month change ^P
	August 2024	September 2024 ^P	
Connecticut	3.4	3.2	-0.2
Indiana	4.2	4.3	.1
Montana	3.2	3.3	.1
South Carolina	4.3	4.5	.2
Tennessee	3.1	3.2	.1
Utah	3.3	3.5	.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from September 2023 to September 2024, seasonally adjusted

State	Rate		Over-the-year change ^P
	September 2023	September 2024 ^P	
Arizona	4.2	3.5	-0.7
Arkansas	3.6	3.3	-.3
California	5.0	5.3	.3
Colorado	3.3	4.0	.7
Connecticut	4.0	3.2	-.8
District of Columbia	4.9	5.7	.8
Florida	3.0	3.3	.3
Georgia	3.2	3.6	.4
Idaho	3.3	3.6	.3
Illinois	4.7	5.3	.6
Indiana	3.5	4.3	.8
Kansas	2.6	3.3	.7
Kentucky	4.3	4.9	.6
Maine	3.2	2.8	-.4
Maryland	2.2	2.9	.7
Massachusetts	3.3	3.8	.5
Michigan	4.1	4.5	.4
Minnesota	2.8	3.4	.6
Mississippi	3.2	2.8	-.4
Missouri	3.3	3.9	.6
Nebraska	2.5	2.7	.2
Nevada	5.2	5.6	.4
North Dakota	1.9	2.3	.4
Ohio	3.6	4.5	.9
Rhode Island	3.2	4.6	1.4
South Carolina	3.0	4.5	1.5
Utah	2.8	3.5	.7
Washington	4.3	4.8	.5
Wisconsin	3.4	2.9	-.5

^P = preliminary.

Table D. States with statistically significant employment changes from August 2024 to September 2024, seasonally adjusted

State	August 2024	September 2024 ^P	Over-the-month change ^P	
			Level	Percent
Arizona	3,260,300	3,271,500	11,200	0.3
Colorado	2,997,000	3,009,700	12,700	.4
District of Columbia	770,400	775,300	4,900	.6
Idaho	873,400	879,200	5,800	.7
New Jersey	4,373,900	4,393,100	19,200	.4
Rhode Island	509,600	512,900	3,300	.6

^P = preliminary.

Table E. States with statistically significant employment changes from September 2023 to September 2024, seasonally adjusted

State	September 2023	September 2024 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,171,200	2,217,100	45,900	2.1
Alaska	330,400	339,900	9,500	2.9
Arizona	3,205,500	3,271,500	66,000	2.1
Arkansas	1,354,000	1,372,500	18,500	1.4
California	17,832,400	18,097,700	265,300	1.5
Colorado	2,962,600	3,009,700	47,100	1.6
Florida	9,792,400	9,997,100	204,700	2.1
Georgia	4,923,400	4,990,300	66,900	1.4
Idaho	850,000	879,200	29,200	3.4
Indiana	3,252,500	3,302,000	49,500	1.5
Kansas	1,445,900	1,465,100	19,200	1.3
Minnesota	2,995,900	3,031,700	35,800	1.2
Missouri	2,978,300	3,064,800	86,500	2.9
Montana	521,800	539,600	17,800	3.4
Nebraska	1,053,400	1,076,300	22,900	2.2
Nevada	1,548,900	1,582,000	33,100	2.1
New Hampshire	700,400	714,100	13,700	2.0
New Jersey	4,341,500	4,393,100	51,600	1.2
New Mexico	872,700	888,700	16,000	1.8
New York	9,749,600	9,885,300	135,700	1.4
North Carolina	4,957,100	5,033,700	76,600	1.5
North Dakota	439,100	448,700	9,600	2.2
Oklahoma	1,761,500	1,786,200	24,700	1.4
Pennsylvania	6,102,300	6,205,000	102,700	1.7
South Carolina	2,319,700	2,396,100	76,400	3.3
Texas	13,962,500	14,289,900	327,400	2.3
Utah	1,734,000	1,765,400	31,400	1.8
Vermont	310,100	315,800	5,700	1.8
Virginia	4,187,400	4,250,900	63,500	1.5
Washington	3,604,300	3,669,300	65,000	1.8

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Number				Percent of labor force			
					Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p
Alabama.....	2,321,880	2,340,361	2,343,599	2,346,018	61,658	66,566	66,621	67,405	2.7	2.8	2.8	2.9
Alaska.....	358,770	357,119	357,506	358,040	16,308	16,170	16,290	16,305	4.5	4.5	4.6	4.6
Arizona.....	3,716,538	3,758,283	3,761,625	3,761,009	154,774	126,735	128,567	132,410	4.2	3.4	3.4	3.5
Arkansas.....	1,383,613	1,401,394	1,405,421	1,408,818	49,599	46,762	46,741	45,797	3.6	3.3	3.3	3.3
California.....	19,326,085	19,362,691	19,382,932	19,396,565	967,670	1,008,650	1,020,382	1,031,821	5.0	5.2	5.3	5.3
Los Angeles-Long Beach-Glendale ¹	5,006,462	5,042,194	5,061,172	5,077,566	259,602	274,805	284,639	292,989	5.2	5.5	5.6	5.8
Colorado.....	3,237,974	3,242,897	3,247,037	3,249,241	106,211	126,284	128,491	130,799	3.3	3.9	4.0	4.0
Connecticut.....	1,898,585	1,907,825	1,902,540	1,900,478	76,087	69,294	65,498	61,382	4.0	3.6	3.4	3.2
Delaware.....	509,550	505,343	505,131	504,764	20,647	20,874	21,334	20,954	4.1	4.1	4.2	4.2
District of Columbia.....	401,007	407,959	407,425	406,524	19,467	22,416	23,243	23,328	4.9	5.5	5.7	5.7
Florida.....	11,049,672	11,055,949	11,043,676	11,037,834	335,351	366,415	368,357	367,725	3.0	3.3	3.3	3.3
Miami-Miami Beach-Kendall ¹	1,382,366	1,400,468	1,401,813	1,404,005	23,825	31,789	34,027	33,372	1.7	2.3	2.4	2.4
Georgia.....	5,328,328	5,405,385	5,410,692	5,415,469	172,349	185,649	192,585	195,601	3.2	3.4	3.6	3.6
Hawaii.....	675,805	670,910	670,260	670,407	20,142	19,174	19,307	19,307	3.0	2.9	2.9	2.9
Idaho.....	966,843	981,871	985,725	989,744	31,906	34,073	34,936	35,771	3.3	3.5	3.5	3.6
Illinois.....	6,462,820	6,529,588	6,526,785	6,529,654	304,518	341,617	343,135	343,688	4.7	5.2	5.3	5.3
Chicago-Naperville-Arlington Heights ¹	3,813,904	3,868,342	3,872,419	3,880,711	169,818	200,824	203,600	205,537	4.5	5.2	5.3	5.3
Indiana.....	3,408,310	3,387,194	3,398,158	3,417,810	118,552	135,763	141,098	147,836	3.5	4.0	4.2	4.3
Iowa.....	1,706,618	1,685,437	1,683,858	1,683,906	53,301	47,589	48,403	49,413	3.1	2.8	2.9	2.9
Kansas.....	1,509,426	1,508,484	1,510,348	1,510,348	39,325	48,341	49,604	50,441	3.6	3.2	3.3	3.3
Kentucky.....	2,026,766	2,054,175	2,061,621	2,068,927	86,663	96,442	99,169	101,511	4.3	4.7	4.8	4.9
Louisiana.....	2,074,422	2,075,562	2,076,223	2,075,172	79,240	81,156	80,502	81,491	3.8	3.9	3.9	3.9
Maine.....	691,172	700,256	701,986	704,409	22,318	19,541	19,691	20,057	3.2	2.8	2.8	2.8
Maryland.....	3,195,355	3,220,924	3,226,097	3,227,204	70,294	91,404	94,562	94,022	2.2	2.8	2.9	2.9
Massachusetts.....	3,752,803	3,828,683	3,844,047	3,850,486	124,884	132,835	143,085	146,810	3.3	3.5	3.7	3.8
Michigan.....	5,044,405	5,062,058	5,054,731	5,054,812	207,435	220,751	225,503	229,094	4.1	4.4	4.5	4.5
Detroit-Warren-Dearborn ²	2,203,379	2,204,308	2,196,966	2,188,964	87,615	99,742	99,814	99,976	4.0	4.5	4.5	4.6
Minnesota.....	3,101,556	3,094,140	3,093,697	3,094,317	88,349	97,560	103,235	105,567	2.8	3.2	3.3	3.4
Mississippi.....	1,230,332	1,241,602	1,246,387	1,250,661	39,277	33,429	33,536	34,684	3.2	2.7	2.7	2.8
Missouri.....	3,099,325	3,142,384	3,150,160	3,151,637	100,744	120,848	122,290	121,636	3.3	3.8	3.9	3.9
Montana.....	576,031	580,119	581,140	582,249	18,198	18,099	18,620	19,392	3.2	3.1	3.2	3.3
Nebraska.....	1,056,451	1,053,169	1,053,715	1,054,491	26,061	27,501	27,932	28,378	2.5	2.6	2.7	2.7
Nevada.....	1,610,761	1,620,420	1,620,853	1,621,849	84,029	88,124	89,740	91,099	5.2	5.4	5.5	5.6
New Hampshire.....	761,112	769,958	770,835	772,017	18,983	19,573	20,073	19,432	2.5	2.5	2.6	2.5
New Jersey.....	4,833,817	4,840,076	4,849,802	4,846,666	229,911	225,952	231,392	229,097	4.8	4.7	4.8	4.7
New Mexico.....	967,243	974,557	975,928	977,327	37,822	39,090	40,054	40,902	3.9	4.0	4.1	4.2
New York.....	9,749,878	9,720,836	9,712,516	9,709,059	432,941	417,913	425,831	426,727	4.4	4.3	4.4	4.4
New York City.....	4,150,225	4,203,424	4,211,042	4,212,125	217,399	211,342	219,160	224,194	5.2	5.0	5.2	5.3
North Carolina.....	5,250,933	5,269,463	5,267,076	5,266,027	186,693	195,510	199,593	197,885	3.6	3.7	3.8	3.8
North Dakota.....	416,656	418,780	418,956	419,171	7,745	9,330	9,598	9,747	1.9	2.2	2.3	2.3
Ohio.....	5,795,232	5,859,905	5,863,008	5,877,044	207,373	263,652	262,907	263,033	3.6	4.5	4.5	4.5
Cleveland-Elyria ²	1,037,922	1,028,700	1,032,258	1,037,783	38,177	42,334	42,385	42,028	3.7	4.1	4.1	4.0
Oklahoma.....	1,978,509	1,993,984	1,995,620	1,998,646	68,542	69,121	68,558	68,398	3.5	3.5	3.4	3.4
Oregon.....	2,166,183	2,192,187	2,192,076	2,191,866	84,142	89,113	87,627	87,806	3.9	4.1	4.0	4.0
Pennsylvania.....	6,528,382	6,602,521	6,580,413	6,555,813	217,287	224,047	222,957	221,827	3.3	3.4	3.4	3.4
Rhode Island.....	575,134	592,092	591,764	591,326	18,203	26,759	27,333	27,200	3.2	4.5	4.6	4.6
South Carolina.....	2,467,221	2,512,922	2,522,515	2,527,319	72,805	97,764	107,891	113,982	3.0	3.9	4.3	4.5
South Dakota.....	481,648	482,599	483,201	483,963	9,938	9,621	9,587	9,456	2.1	2.0	2.0	2.0
Tennessee.....	3,382,329	3,409,256	3,412,107	3,413,818	114,331	103,421	105,863	110,700	3.4	3.0	3.1	3.2
Texas.....	15,131,425	15,353,610	15,398,362	15,449,889	594,020	622,250	626,946	630,135	3.9	4.1	4.1	4.1
Utah.....	1,801,909	1,801,252	1,800,393	1,801,930	49,845	56,967	59,671	62,518	2.8	3.2	3.3	3.5
Vermont.....	352,501	357,867	357,983	357,965	7,747	7,541	7,742	7,934	2.2	2.1	2.2	2.2
Virginia.....	4,565,476	4,570,708	4,568,828	4,571,505	132,951	124,725	128,332	131,326	2.9	2.7	2.8	2.9
Washington.....	4,032,858	4,016,939	4,012,277	4,003,205	172,283	196,380	194,304	190,342	4.3	4.9	4.8	4.8
Seattle-Bellevue-Everett ¹	1,813,069	1,784,660	1,784,641	1,785,925	64,544	78,680	78,903	77,785	3.6	4.4	4.4	4.4
West Virginia.....	789,914	789,016	788,135	788,286	33,679	33,079	32,863	33,345	4.3	4.2	4.2	4.2
Wisconsin.....	3,148,480	3,143,097	3,143,109	3,149,786	105,621	93,309	91,125	90,121	3.4	3.0	2.9	2.9
Wyoming.....	295,121	294,473	294,909	295,155	8,444	8,633	8,974	9,199	2.9	2.9	3.0	3.1
Puerto Rico.....	1,209,136	1,201,794	1,201,859	1,203,873	68,520	69,448	67,997	66,602	5.7	5.8	5.7	5.5

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	August		September		August		September	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama	2,322,348	2,357,432	2,319,862	2,346,656	65,017	79,123	61,282	71,345	2.8	3.4	2.6	3.0
Alaska	363,027	363,885	360,229	360,484	13,643	14,433	14,428	14,154	3.8	4.0	4.0	3.9
Arizona	3,706,414	3,754,238	3,732,870	3,757,804	166,493	149,915	157,659	145,657	4.5	4.0	4.2	3.9
Arkansas	1,385,687	1,412,241	1,387,814	1,414,103	50,173	48,819	47,931	40,289	3.6	3.5	3.5	2.8
California	19,346,331	19,491,169	19,413,126	19,501,405	1,001,351	1,142,573	943,226	1,030,005	5.2	5.9	4.9	5.3
Los Angeles-Long Beach-Glendale ¹	5,004,835	5,089,259	5,027,546	5,123,778	282,707	338,972	267,246	308,302	5.6	6.7	5.3	6.0
Colorado	3,255,582	3,269,346	3,254,529	3,263,735	110,447	141,569	100,970	133,398	3.4	4.3	3.1	4.1
Connecticut	1,902,662	1,894,333	1,900,669	1,904,142	73,332	65,123	69,429	48,346	3.9	3.4	3.7	2.5
Delaware	511,912	505,968	505,933	499,020	22,302	23,849	19,772	17,190	4.4	4.7	3.9	3.4
District of Columbia	399,178	405,839	401,095	403,338	21,414	27,960	20,196	22,470	5.4	6.9	5.0	5.6
Florida	11,065,286	11,051,413	11,092,857	11,082,424	363,956	409,387	347,925	380,138	3.3	3.7	3.1	3.4
Miami-Miami Beach-Kendall ¹	1,376,107	1,402,258	1,380,174	1,402,226	27,595	43,915	24,901	28,779	2.0	3.1	1.8	2.1
Georgia	5,310,423	5,384,808	5,328,602	5,411,426	192,190	223,239	166,529	184,462	3.6	4.1	3.1	3.4
Hawaii	676,373	666,063	674,623	669,224	20,805	21,132	22,310	21,641	3.1	3.2	3.3	3.2
Idaho	968,461	998,953	967,183	998,723	29,539	35,936	27,556	33,299	3.1	3.6	2.8	3.3
Illinois	6,499,124	6,524,027	6,469,887	6,533,877	333,342	357,354	303,307	326,867	5.1	5.5	4.7	5.0
Chicago-Naperville-Arlington Heights ¹	3,823,020	3,888,565	3,797,642	3,885,581	190,589	222,204	174,004	202,271	5.0	5.7	4.6	5.2
Indiana	3,413,812	3,435,045	3,396,714	3,464,742	118,830	152,998	102,899	147,576	3.5	4.5	3.0	4.3
Iowa	1,704,812	1,676,242	1,711,517	1,687,904	53,931	53,458	48,033	46,063	3.2	3.2	2.8	2.7
Kansas	1,505,688	1,509,912	1,511,789	1,518,250	44,813	56,396	37,837	47,778	3.0	3.7	2.5	3.1
Kentucky	2,028,336	2,078,013	2,024,793	2,079,812	83,984	102,290	80,299	101,133	4.1	5.2	4.0	4.9
Louisiana	2,074,983	2,078,323	2,082,174	2,070,459	80,428	88,512	80,719	89,288	3.9	4.3	3.9	4.3
Maine	703,803	717,491	690,822	710,194	17,583	18,645	18,391	18,444	2.5	2.6	2.7	2.6
Maryland	3,208,294	3,249,809	3,190,509	3,231,992	73,091	112,008	67,087	89,915	2.3	3.4	2.1	2.8
Massachusetts	3,789,596	3,904,567	3,731,596	3,815,863	127,503	177,400	116,316	138,090	3.4	4.5	3.1	3.6
Michigan	5,082,437	5,055,581	5,053,307	5,065,395	211,545	228,318	194,448	214,290	4.2	4.5	3.8	4.2
Detroit-Warren-Dearborn ²	2,227,691	2,192,067	2,225,063	2,182,084	92,565	90,776	86,327	93,384	4.2	4.1	3.9	4.3
Minnesota	3,122,201	3,114,014	3,101,298	3,098,758	97,460	120,370	71,274	88,044	3.1	3.9	2.3	2.8
Mississippi	1,232,477	1,257,286	1,229,766	1,255,736	44,893	39,798	37,003	37,823	3.6	3.2	3.0	3.0
Missouri	3,094,149	3,155,410	3,095,777	3,140,327	102,607	122,141	85,016	95,007	3.3	3.9	2.7	3.0
Montana	580,103	587,374	574,743	582,142	15,363	18,645	14,211	17,546	2.6	3.2	2.5	3.0
Nebraska	1,053,679	1,054,638	1,053,576	1,052,754	22,808	27,874	23,640	26,868	2.2	2.6	2.2	2.6
Nevada	1,608,772	1,618,153	1,614,534	1,624,826	86,126	93,609	83,506	89,972	5.4	5.8	5.2	5.5
New Hampshire	765,998	781,262	759,862	774,503	18,617	23,233	18,157	15,796	2.4	3.0	2.4	2.0
New Jersey	4,854,917	4,887,769	4,803,602	4,776,505	237,054	263,158	217,077	196,216	4.9	5.4	4.5	4.1
New Mexico	967,302	976,225	966,582	977,712	39,208	43,492	35,752	40,349	4.1	4.5	3.7	4.1
New York	9,813,176	9,736,601	9,740,944	9,690,378	443,851	477,297	406,100	390,485	4.5	4.9	4.2	4.0
New York City	4,165,918	4,233,488	4,128,126	4,172,712	231,656	259,224	211,214	221,905	5.6	6.1	5.1	5.3
North Carolina	5,246,595	5,251,868	5,260,391	5,264,782	195,563	223,894	170,028	167,762	3.7	4.3	3.2	3.2
North Dakota	421,586	423,872	419,313	421,044	6,785	9,343	6,785	7,529	1.6	2.2	1.4	1.8
Ohio	5,853,322	5,878,275	5,788,667	5,904,592	211,151	246,239	196,703	246,808	3.6	4.2	3.4	4.2
Cleveland-Elyria ²	1,048,432	1,054,122	1,033,434	1,055,819	38,214	41,010	36,097	36,679	3.6	3.9	3.5	3.5
Oklahoma	1,973,481	1,998,950	1,981,271	2,006,690	68,646	69,232	67,325	66,050	3.5	3.5	3.4	3.3
Oregon	2,179,300	2,207,697	2,171,738	2,196,122	85,762	89,597	76,802	85,712	3.9	4.1	3.5	3.9
Pennsylvania	6,589,348	6,554,140	6,536,467	6,488,082	274,400	277,327	197,948	195,185	4.2	4.2	3.0	3.0
Rhode Island	575,625	588,807	578,126	591,343	19,423	31,565	15,476	23,094	3.4	5.4	2.7	3.9
South Carolina	2,462,494	2,538,483	2,456,990	2,512,806	67,130	135,552	66,546	113,136	2.7	5.3	2.7	4.5
South Dakota	485,676	488,423	482,124	486,199	10,309	10,239	8,597	7,284	2.1	2.1	1.8	1.5
Tennessee	3,370,531	3,417,798	3,375,989	3,407,556	115,112	119,908	112,447	122,715	3.4	3.5	3.3	3.6
Texas	15,125,794	15,487,654	15,127,091	15,553,143	640,763	676,811	597,200	633,085	4.2	4.4	3.9	4.1
Utah	1,800,474	1,794,781	1,802,665	1,807,482	52,631	69,169	45,714	63,795	2.9	3.9	2.5	3.5
Vermont	355,017	360,292	350,576	355,154	7,274	8,471	6,960	7,872	2.0	2.4	2.0	2.2
Virginia	4,572,149	4,574,529	4,563,911	4,567,802	144,825	160,415	138,512	139,995	3.2	3.5	3.0	3.1
Washington	4,039,283	3,999,231	4,037,073	3,979,535	173,288	193,765	161,665	166,476	4.3	4.8	4.0	4.2
Seattle-Bellevue-Everett ¹	1,815,257	1,794,711	1,815,216	1,799,160	66,417	82,528	68,394	75,873	3.7	4.6	3.8	4.2
West Virginia	794,437	788,853	793,407	791,680	35,276	34,580	29,512	31,298	4.4	4.4	3.7	4.0
Wisconsin	3,169,346	3,159,816	3,145,100	3,174,538	109,028	84,678	91,790	78,090	3.4	2.7	2.9	2.5
Wyoming	296,805	296,469	296,603	296,215	7,300	9,166	6,705	7,751	2.5	3.1	2.3	2.6
Puerto Rico	1,195,628	1,197,989	1,204,028	1,208,156	72,280	67,388	67,247	66,485	6.0	5.6	5.6	5.5

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/taumsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p
Alabama.....	2,171.2	2,218.6	2,217.0	2,217.1	101.6	106.5	107.1	107.8	282.8	290.7	290.1	289.6
Alaska.....	330.4	338.7	338.6	339.9	17.5	20.5	20.8	21.2	13.3	13.4	13.3	13.9
Arizona.....	3,205.5	3,261.5	3,260.3	3,271.5	213.9	217.5	218.3	218.2	194.9	192.7	192.1	191.8
Arkansas.....	1,354.0	1,371.0	1,372.1	1,372.5	63.6	66.5	66.7	66.1	162.8	162.0	162.7	162.7
California.....	17,832.4	18,084.2	18,083.0	18,097.7	920.3	925.7	920.9	922.3	1,327.1	1,301.0	1,298.2	1,298.5
Colorado.....	2,962.6	2,990.0	2,997.0	3,009.7	184.6	182.0	182.9	184.9	151.9	151.4	150.9	150.6
Connecticut.....	1,698.5	1,712.8	1,710.6	1,710.3	62.0	63.0	62.6	61.9	158.4	158.5	157.8	157.8
Delaware ²	485.8	489.9	489.0	489.8	24.0	23.8	24.1	24.5	27.4	27.6	27.6	27.7
District of Columbia ²	766.1	770.0	770.4	775.3	14.8	14.4	14.5	14.6	1.1	1.1	1.0	1.1
Florida.....	9,792.4	9,978.9	9,980.1	9,997.1	633.8	666.7	667.3	670.9	423.4	427.2	423.4	423.0
Georgia.....	4,923.4	4,979.7	4,983.5	4,990.3	221.8	220.1	221.9	222.8	431.2	435.6	432.9	432.5
Hawaii ²	630.2	638.7	638.4	639.2	38.1	42.8	42.7	42.6	12.6	12.8	12.9	12.9
Idaho.....	850.0	871.2	873.4	879.2	69.1	70.9	71.4	71.8	75.3	78.6	78.6	79.1
Illinois.....	6,132.3	6,153.9	6,160.6	6,167.7	234.6	234.3	235.7	234.4	579.5	577.2	577.7	577.4
Indiana.....	3,252.5	3,281.7	3,302.5	3,302.0	161.7	171.1	173.2	174.2	533.3	525.7	527.1	525.8
Iowa.....	1,592.0	1,610.0	1,608.4	1,603.6	83.2	85.1	85.7	85.5	227.0	224.7	224.5	224.4
Kansas.....	1,445.9	1,461.2	1,462.4	1,465.1	68.1	70.2	70.4	70.5	174.1	174.5	173.4	173.2
Kentucky.....	2,026.6	2,040.4	2,040.6	2,045.4	90.5	93.7	92.9	92.1	257.8	254.4	255.2	255.0
Louisiana.....	1,956.7	1,960.4	1,961.0	1,958.7	131.8	137.9	137.9	136.4	138.3	137.3	136.4	135.6
Maine.....	651.3	656.2	656.6	656.9	34.1	32.4	32.6	33.2	53.2	53.9	53.7	53.9
Maryland.....	2,751.2	2,764.5	2,766.5	2,769.2	159.6	155.9	155.4	155.0	111.5	110.9	110.8	110.5
Massachusetts.....	3,709.6	3,748.4	3,746.3	3,743.7	172.9	177.8	179.4	178.6	236.4	230.4	231.6	232.7
Michigan.....	4,464.5	4,489.7	4,486.6	4,491.6	190.6	203.8	204.5	203.2	616.6	604.4	603.4	603.3
Minnesota.....	2,995.9	3,013.4	3,025.4	3,031.7	134.5	134.7	133.9	133.9	327.2	318.9	318.2	317.7
Mississippi.....	1,181.9	1,192.0	1,190.8	1,191.7	49.2	49.7	49.7	50.0	143.3	143.3	141.6	141.2
Missouri.....	2,978.3	3,058.9	3,065.7	3,064.8	143.7	151.2	150.4	150.1	287.7	285.7	289.9	289.8
Montana.....	521.8	536.0	538.1	539.6	36.7	39.6	40.1	39.7	21.6	21.8	21.8	21.9
Nebraska.....	1,053.4	1,071.6	1,072.7	1,076.3	60.8	61.6	61.7	62.9	104.8	108.3	108.7	108.9
Nevada.....	1,548.9	1,583.6	1,582.0	1,582.0	113.7	125.0	124.8	123.7	67.5	70.1	70.5	70.6
New Hampshire.....	700.4	708.0	712.0	714.1	31.5	31.7	31.8	32.0	70.7	69.5	69.7	70.1
New Jersey.....	4,341.5	4,373.8	4,373.9	4,393.1	166.0	167.3	166.3	168.0	256.6	251.6	252.9	254.2
New Mexico.....	872.7	886.7	886.6	888.7	53.3	54.1	53.7	54.4	28.4	30.0	29.7	29.3
New York.....	9,749.6	9,885.6	9,883.3	9,885.3	390.7	384.4	384.4	383.8	422.7	422.2	421.0	421.7
North Carolina.....	4,957.1	5,020.5	5,025.7	5,033.7	261.9	268.1	269.4	269.8	466.4	465.2	464.1	464.2
North Dakota.....	439.1	443.6	446.3	448.7	27.8	28.5	28.6	28.0	28.7	29.0	29.1	28.9
Ohio.....	5,637.1	5,668.4	5,662.1	5,675.6	238.8	245.4	248.5	255.2	689.4	687.0	684.6	683.4
Oklahoma.....	1,761.5	1,778.9	1,783.4	1,786.2	83.0	88.1	89.5	90.8	139.8	139.7	139.2	139.2
Oregon.....	1,985.2	1,987.8	1,988.7	1,989.5	117.0	115.0	113.7	112.2	189.1	187.1	187.0	187.5
Pennsylvania.....	6,102.3	6,192.0	6,198.2	6,205.0	260.0	258.9	258.2	257.1	567.1	567.4	566.8	566.3
Rhode Island.....	506.4	508.5	509.6	512.9	21.6	21.5	21.3	21.3	40.3	41.2	41.2	41.0
South Carolina.....	2,319.7	2,387.1	2,390.3	2,396.1	113.4	118.2	119.6	122.5	263.6	270.1	269.3	269.3
South Dakota.....	464.1	467.8	464.5	466.2	28.6	30.4	30.3	30.5	45.4	44.3	44.0	44.0
Tennessee.....	3,305.7	3,334.5	3,333.5	3,336.8	154.5	160.8	158.2	156.6	359.8	362.8	362.5	362.6
Texas.....	13,962.5	14,161.2	14,260.7	14,289.9	829.6	852.6	863.8	871.9	960.8	975.8	981.6	983.1
Utah.....	1,734.0	1,756.7	1,763.5	1,765.4	136.1	142.2	143.6	144.3	153.4	154.2	154.4	155.2
Vermont.....	310.1	316.0	315.7	315.8	15.8	15.5	15.5	15.5	28.3	28.3	28.1	28.0
Virginia.....	4,187.4	4,246.9	4,248.8	4,250.9	216.2	225.0	228.0	227.9	246.3	249.8	249.5	248.7
Washington.....	3,604.3	3,669.2	3,671.3	3,669.3	231.7	233.6	233.0	234.6	275.8	277.7	277.0	276.5
West Virginia.....	712.9	717.0	718.9	719.3	33.3	33.8	34.3	33.9	46.1	44.9	45.0	44.9
Wisconsin.....	3,014.0	3,035.7	3,048.8	3,044.8	136.9	139.9	142.0	141.8	477.0	482.4	481.6	483.4
Wyoming.....	291.9	293.3	294.2	294.8	22.3	22.2	22.6	22.5	10.3	10.7	10.6	10.7
Puerto Rico.....	947.6	954.4	958.7	962.3	35.0	36.7	36.7	36.9	84.1	84.6	84.0	83.9
Virgin Islands ^{2, 3}	35.6	35.5	35.4	35.4	2.1	2.1	2.1	2.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p
Alabama.....	407.8	416.5	416.2	417.5	103.8	104.6	104.8	105.0	268.4	267.7	265.4	264.8
Alaska.....	65.4	67.9	67.4	67.5	10.9	11.0	11.1	11.1	28.3	29.0	29.0	29.1
Arizona.....	619.7	629.1	628.9	629.8	241.8	245.3	243.5	243.2	466.6	474.9	477.4	477.7
Arkansas.....	266.5	268.8	270.1	271.0	70.0	71.9	71.9	69.6	158.0	160.4	160.4	158.6
California.....	3,102.3	3,115.3	3,120.1	3,123.1	810.8	807.8	807.7	810.3	2,752.8	2,783.0	2,786.3	2,788.0
Colorado.....	509.3	507.0	507.5	509.6	179.8	186.0	185.7	185.6	504.2	503.1	504.9	506.7
Connecticut.....	301.1	297.9	297.2	296.3	118.5	119.2	119.1	119.4	221.5	219.1	218.3	220.1
Delaware.....	90.7	89.6	89.1	88.8	50.5	51.3	50.9	51.4	64.3	65.7	65.7	65.8
District of Columbia.....	30.3	30.6	30.7	31.2	26.4	25.4	25.3	25.4	175.5	176.2	177.1	177.7
Florida.....	1,973.8	2,019.1	2,017.4	2,019.9	685.7	683.0	682.5	683.4	1,631.1	1,644.0	1,636.5	1,635.7
Georgia.....	1,039.1	1,040.3	1,038.0	1,036.0	279.9	285.2	285.1	284.6	781.9	778.0	776.6	776.0
Hawaii.....	117.4	115.3	114.6	114.9	27.6	26.9	26.8	26.5	71.5	71.3	72.1	72.1
Idaho.....	162.6	163.3	163.1	163.9	41.7	41.2	41.1	41.7	110.1	113.7	113.3	114.7
Illinois.....	1,230.6	1,224.7	1,227.3	1,229.7	402.4	395.9	396.4	393.4	948.6	922.0	919.6	916.6
Indiana.....	636.8	637.7	639.5	640.4	148.7	150.5	152.2	152.8	364.4	373.9	374.3	374.7
Iowa.....	312.9	311.7	311.6	311.4	108.1	107.2	107.6	107.4	145.6	147.4	145.4	144.5
Kansas.....	276.6	280.2	280.4	282.4	76.6	78.0	78.3	78.2	176.2	178.0	176.9	176.8
Kentucky.....	428.5	428.0	427.5	428.8	96.8	95.7	95.7	96.3	229.6	231.2	229.9	229.8
Louisiana.....	372.0	373.0	372.5	371.8	97.2	95.0	95.1	94.4	219.5	219.0	218.3	217.4
Maine.....	120.8	121.2	120.7	120.8	33.4	33.4	33.5	33.7	76.6	75.7	75.3	75.4
Maryland.....	468.5	463.3	463.5	462.5	139.3	138.9	138.7	138.7	477.6	479.3	477.8	476.6
Massachusetts.....	562.4	560.9	560.6	561.3	230.5	231.7	231.2	229.3	630.1	629.0	629.0	631.2
Michigan.....	815.7	821.2	821.5	821.7	232.2	227.4	228.6	230.5	652.3	647.2	647.0	646.2
Minnesota.....	533.0	532.6	534.0	535.2	189.3	186.3	185.7	185.0	383.8	365.5	368.9	371.2
Mississippi.....	248.1	249.3	248.6	248.5	45.5	45.5	45.5	45.2	117.5	116.6	117.8	117.9
Missouri.....	562.0	570.1	569.9	568.7	183.1	189.9	190.3	191.5	380.0	381.7	382.8	382.4
Montana.....	101.1	103.2	103.5	103.6	27.9	28.2	28.1	28.2	52.0	52.8	52.8	53.3
Nebraska.....	199.6	202.5	202.8	202.8	70.2	69.0	68.6	68.3	126.9	127.7	127.4	127.9
Nevada.....	299.7	301.2	301.3	301.1	77.7	77.0	76.6	76.8	216.7	215.9	217.1	218.8
New Hampshire.....	140.7	139.7	140.0	140.0	34.6	34.1	34.3	34.4	98.2	101.2	101.4	101.3
New Jersey.....	914.2	921.8	921.6	925.4	270.0	266.3	267.3	266.7	719.9	719.6	716.4	717.7
New Mexico.....	146.3	145.8	145.5	145.4	35.5	35.2	34.8	35.0	120.2	123.0	123.3	123.9
New York.....	1,494.4	1,478.1	1,477.3	1,472.8	749.8	747.5	747.6	751.7	1,396.7	1,404.0	1,396.7	1,395.3
North Carolina.....	933.4	928.8	928.1	929.3	308.9	313.0	312.4	311.4	744.6	746.5	746.9	748.8
North Dakota.....	92.6	92.7	92.8	93.5	25.1	25.1	25.3	25.2	35.2	34.8	34.7	35.4
Ohio.....	1,063.8	1,055.1	1,055.7	1,056.8	326.2	312.4	311.2	311.5	737.8	740.8	739.3	742.0
Oklahoma.....	321.3	319.8	318.4	319.4	84.2	83.2	83.5	83.8	209.1	205.1	206.0	205.7
Oregon.....	364.0	360.8	362.1	363.0	103.5	102.7	102.7	102.2	264.2	259.4	260.4	260.7
Pennsylvania.....	1,145.7	1,145.5	1,143.4	1,140.0	339.1	343.5	343.2	343.2	841.9	836.5	838.8	840.9
Rhode Island.....	77.6	77.3	77.6	78.3	35.2	34.9	35.5	35.5	69.6	71.0	71.1	71.8
South Carolina.....	444.5	449.7	449.0	451.6	123.4	123.7	124.4	123.6	315.1	327.7	328.9	326.7
South Dakota.....	92.5	92.6	92.6	92.3	27.8	27.2	27.0	26.8	37.6	37.7	37.6	37.7
Tennessee.....	683.5	688.0	687.5	689.6	183.7	182.1	182.5	182.6	455.2	444.8	445.1	447.2
Texas.....	2,768.1	2,786.6	2,795.7	2,802.9	906.1	919.9	927.3	927.8	2,116.7	2,129.1	2,152.8	2,163.3
Utah.....	316.9	314.7	313.4	312.6	98.2	98.2	97.8	98.8	250.6	253.5	253.8	253.2
Vermont.....	52.6	52.7	52.4	52.5	12.0	12.3	12.4	12.3	33.0	34.7	35.0	35.0
Virginia.....	672.7	677.5	677.4	678.1	223.1	220.5	220.2	220.4	809.5	823.4	819.8	820.9
Washington.....	615.6	624.4	623.8	625.5	165.3	169.7	169.4	168.5	549.6	555.4	555.7	555.5
West Virginia.....	122.7	120.1	120.2	120.6	25.9	25.9	26.0	26.1	73.1	72.8	73.4	73.8
Wisconsin.....	555.0	550.9	553.6	554.9	159.3	160.0	160.9	159.8	330.7	329.9	328.1	327.2
Wyoming.....	52.6	52.8	52.6	52.7	11.5	11.8	11.9	12.1	21.9	21.7	21.4	21.6
Puerto Rico.....	187.4	189.7	190.3	191.5	47.7	48.1	48.5	48.7	140.0	139.5	139.5	139.2
Virgin Islands ¹	6.9	6.9	7.0	7.0	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p	Sept. 2023	July 2024	Aug. 2024	Sept. 2024 ^p
Alabama.....	260.7	272.2	273.5	271.9	205.5	209.9	210.1	210.9	404.6	411.6	411.4	411.6
Alaska.....	52.1	53.7	53.9	54.0	36.0	36.0	36.4	36.8	78.6	79.1	78.7	78.3
Arizona.....	525.5	550.6	553.8	556.4	351.4	346.7	349.0	348.8	424.2	435.2	428.2	435.5
Arkansas.....	209.1	216.3	217.8	217.9	127.2	127.4	125.6	129.0	211.4	212.9	212.8	212.9
California.....	3,140.8	3,277.9	3,277.8	3,287.4	2,018.9	2,042.3	2,046.0	2,041.6	2,610.0	2,690.1	2,681.9	2,685.7
Colorado.....	375.2	379.5	383.9	387.1	353.2	358.2	358.1	360.6	479.3	496.4	496.7	498.1
Connecticut.....	357.2	367.7	369.0	369.4	153.1	157.0	156.4	155.9	232.9	235.9	235.6	235.3
Delaware.....	83.9	85.1	85.0	84.8	52.7	52.3	51.7	51.8	69.7	71.7	72.0	72.3
District of Columbia.....	121.3	119.6	119.8	122.0	75.6	77.3	77.5	78.6	234.0	236.4	235.3	235.1
Florida.....	1,486.9	1,518.0	1,523.1	1,528.2	1,294.9	1,321.1	1,325.8	1,328.9	1,130.8	1,154.7	1,156.8	1,159.9
Georgia.....	666.3	684.9	690.8	694.1	512.7	529.4	531.9	535.7	700.1	717.6	717.8	718.5
Hawaii.....	89.2	92.0	92.6	92.4	116.4	119.2	119.7	120.2	123.8	126.1	124.7	125.5
Idaho.....	125.1	134.0	136.4	136.7	94.0	94.0	93.1	93.8	130.9	135.4	137.2	138.5
Illinois.....	974.6	996.9	998.5	1,003.1	596.3	595.5	593.8	597.4	814.3	848.9	855.0	857.8
Indiana.....	504.9	517.2	516.9	518.1	311.5	319.7	320.4	319.9	427.0	421.2	431.1	429.4
Iowa.....	234.4	244.8	243.0	240.4	140.5	145.6	146.4	147.0	263.4	266.4	266.7	265.8
Kansas.....	208.2	216.4	216.4	216.5	133.3	132.4	132.1	131.6	254.7	251.6	255.5	257.4
Kentucky.....	304.9	318.0	318.4	319.9	204.2	205.1	204.7	206.6	310.4	309.9	312.6	313.6
Louisiana.....	336.0	340.2	341.7	346.5	219.9	214.2	214.7	212.8	318.2	320.7	320.4	320.1
Maine.....	131.6	134.8	135.6	135.0	69.0	70.1	69.5	69.2	100.3	102.6	103.4	103.3
Maryland.....	463.7	473.8	478.3	480.1	262.8	262.9	263.0	266.7	526.0	537.6	537.9	537.9
Massachusetts.....	827.3	847.7	848.6	851.1	356.1	366.8	362.7	360.6	461.5	472.8	473.3	466.1
Michigan.....	692.6	705.6	703.5	701.6	425.4	422.9	422.6	427.4	604.4	623.4	622.1	623.1
Minnesota.....	570.6	602.1	605.1	606.7	268.9	270.6	273.8	273.8	423.8	438.5	441.2	444.8
Mississippi.....	151.9	157.5	157.8	158.3	133.8	134.8	134.6	135.1	237.0	240.1	240.2	240.2
Missouri.....	510.2	533.6	535.1	536.0	309.6	332.6	329.7	328.1	433.5	444.0	446.1	446.5
Montana.....	84.3	87.7	87.7	88.6	73.5	76.6	75.7	75.7	92.3	94.0	96.0	95.4
Nebraska.....	162.8	169.9	170.5	171.3	98.1	99.4	99.3	100.0	175.2	176.7	176.6	177.1
Nevada.....	166.3	170.9	170.7	171.3	350.8	356.5	355.2	353.3	177.6	185.8	184.0	184.2
New Hampshire.....	126.4	132.8	133.3	134.2	73.9	72.7	74.1	74.5	86.8	88.5	89.7	89.9
New Jersey.....	759.5	791.0	794.9	805.0	404.0	399.3	400.3	401.8	600.1	608.4	606.3	606.5
New Mexico.....	144.6	147.5	148.4	148.0	99.2	101.2	100.4	101.7	185.4	188.4	189.3	190.1
New York.....	2,248.0	2,348.9	2,355.9	2,360.9	916.7	953.2	947.7	941.1	1,462.5	1,484.1	1,487.9	1,492.8
North Carolina.....	673.4	691.6	696.3	703.1	532.6	552.0	551.2	549.7	747.4	763.1	764.1	764.1
North Dakota.....	67.7	71.1	71.4	70.7	40.1	38.4	39.0	39.5	83.0	84.1	85.7	87.4
Ohio.....	942.4	978.8	978.7	978.5	567.9	569.1	566.6	567.7	785.8	787.2	787.7	791.7
Oklahoma.....	260.9	269.4	269.0	269.1	180.6	186.0	189.6	190.8	362.6	367.0	367.8	368.3
Oregon.....	323.5	336.4	339.6	339.7	207.0	205.1	203.5	204.0	309.9	315.8	315.3	315.4
Pennsylvania.....	1,323.7	1,376.0	1,380.2	1,383.5	563.7	586.6	588.2	594.3	689.2	700.1	700.2	700.4
Rhode Island.....	109.4	113.4	113.6	113.5	59.8	55.6	55.6	57.0	64.8	66.2	66.3	67.0
South Carolina.....	286.1	298.1	300.2	300.7	281.4	293.8	292.1	293.2	371.6	380.5	382.0	382.9
South Dakota.....	76.6	78.1	78.4	78.5	49.7	50.5	47.5	49.5	81.2	82.5	82.4	82.4
Tennessee.....	480.4	501.0	502.1	504.2	360.9	360.9	361.1	360.1	441.3	444.1	444.1	444.1
Texas.....	1,905.9	1,947.4	1,957.2	1,967.6	1,489.5	1,512.1	1,523.4	1,527.1	2,062.2	2,104.0	2,121.8	2,108.3
Utah.....	236.7	247.8	250.2	248.6	173.6	173.0	172.3	173.7	268.5	273.8	277.7	278.6
Vermont.....	63.3	64.5	64.7	65.1	34.6	36.4	36.1	36.0	55.2	55.9	55.9	55.7
Virginia.....	588.1	608.3	606.3	605.4	415.8	417.8	421.1	423.3	737.5	741.2	743.9	744.8
Washington.....	538.8	556.4	562.2	565.2	345.6	354.8	354.6	349.3	588.0	600.9	601.2	601.0
West Virginia.....	133.7	140.2	139.9	140.3	71.7	72.4	72.6	72.5	153.0	153.1	153.7	153.4
Wisconsin.....	471.6	479.3	479.0	480.2	281.6	286.0	284.1	282.9	405.6	409.4	421.8	415.7
Wyoming.....	29.3	29.7	30.1	30.3	38.3	39.3	38.9	38.7	69.3	69.8	70.4	70.2
Puerto Rico.....	124.2	126.3	126.1	128.0	95.1	100.1	100.6	101.3	200.6	195.5	199.2	199.0
Virgin Islands.....	2.4	2.4	2.4	2.4	6.9	6.6	6.5	6.7	11.0	11.0	10.9	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	August		September		August		September		August		September	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	2,164.8	2,208.0	2,172.6	2,213.3	9.2	9.0	9.1	8.9	101.5	107.1	102.3	108.5
Alaska.....	348.9	356.8	341.0	349.7	12.2	12.3	12.1	12.3	20.1	23.5	19.4	23.0
Arizona.....	3,176.5	3,244.9	3,208.3	3,274.2	14.4	15.4	14.2	15.4	212.1	219.9	214.0	218.2
Arkansas.....	1,340.7	1,365.4	1,358.8	1,376.2	5.2	5.4	5.2	5.3	63.9	67.4	64.4	67.0
California.....	17,751.1	18,031.2	17,805.2	18,057.7	20.0	19.9	20.0	19.8	932.2	941.4	928.9	932.9
Colorado.....	2,967.2	3,005.0	2,957.7	3,010.6	22.1	23.0	21.9	22.9	189.4	188.0	186.1	188.1
Connecticut.....	1,686.8	1,701.2	1,703.1	1,715.7	0.6	0.6	0.6	0.5	64.9	66.2	64.2	64.6
Delaware ¹	486.8	491.9	486.8	491.3	-	-	-	-	24.2	24.6	24.1	24.9
District of Columbia ¹	760.2	764.9	767.5	774.8	-	-	-	-	15.1	14.8	14.9	14.8
Florida.....	9,717.7	9,928.0	9,745.7	9,953.7	5.8	6.0	5.8	6.0	631.5	667.0	632.9	669.6
Georgia.....	4,901.2	4,980.1	4,908.8	4,986.2	9.6	9.9	9.6	9.8	221.4	223.3	222.8	223.8
Hawaii ¹	626.1	632.0	626.7	636.3	-	-	-	-	38.1	42.6	38.3	42.7
Idaho.....	853.1	878.4	855.1	884.7	4.4	4.2	4.4	4.2	71.3	74.2	70.6	72.9
Illinois.....	6,127.2	6,169.7	6,149.1	6,202.1	7.3	7.4	7.3	7.3	247.7	252.2	247.1	248.5
Indiana.....	3,245.5	3,310.7	3,256.8	3,316.0	5.6	5.6	5.6	5.5	166.2	177.1	166.2	177.4
Iowa.....	1,580.3	1,603.3	1,594.0	1,603.4	2.4	2.2	2.4	2.2	88.6	91.9	87.7	89.5
Kansas.....	1,428.8	1,449.2	1,446.9	1,467.4	6.3	6.2	6.3	6.2	69.6	72.3	69.0	71.1
Kentucky.....	2,018.9	2,043.6	2,032.1	2,053.0	8.6	9.3	8.6	9.3	91.8	95.7	92.5	95.6
Louisiana.....	1,946.4	1,955.9	1,955.7	1,954.7	31.2	30.4	30.7	30.4	129.8	138.6	132.7	136.2
Maine.....	667.3	674.6	660.2	667.5	2.1	2.0	2.1	2.0	35.4	34.7	35.0	34.6
Maryland.....	2,761.3	2,769.6	2,757.7	2,776.6	1.5	1.4	1.4	1.4	162.6	158.1	161.0	156.9
Massachusetts.....	3,739.3	3,778.4	3,722.9	3,755.5	1.1	1.0	1.0	1.0	179.3	186.8	177.3	182.9
Michigan.....	4,457.7	4,498.2	4,479.1	4,515.0	7.3	7.7	7.3	7.6	201.6	216.5	200.0	211.4
Minnesota.....	3,005.1	3,041.5	3,001.2	3,039.2	6.9	6.7	6.8	6.7	151.0	149.1	144.9	144.8
Mississippi.....	1,175.0	1,186.7	1,185.6	1,193.0	6.1	6.4	6.1	6.4	48.6	49.3	49.5	50.2
Missouri.....	2,960.9	3,062.6	2,985.9	3,068.2	4.5	4.7	4.5	4.7	146.4	155.4	145.7	153.9
Montana.....	527.8	545.1	525.0	544.1	7.6	7.2	7.5	7.1	38.9	42.8	38.0	41.3
Nebraska.....	1,049.8	1,071.1	1,054.4	1,078.9	1.0	1.1	1.0	1.1	63.6	64.2	62.4	64.2
Nevada.....	1,531.6	1,577.8	1,557.1	1,585.0	14.7	15.8	14.8	15.4	114.2	127.2	115.4	124.3
New Hampshire.....	699.6	715.9	703.7	717.2	0.9	0.9	0.9	0.9	32.5	33.4	32.3	32.9
New Jersey.....	4,315.3	4,377.1	4,345.6	4,396.7	1.5	1.5	1.5	1.5	170.2	172.1	169.3	171.7
New Mexico.....	874.5	884.8	875.8	889.5	23.8	23.7	23.2	23.6	53.7	54.4	53.5	54.6
New York.....	9,732.8	9,887.1	9,727.2	9,869.2	5.8	5.5	5.6	5.5	405.0	398.2	402.6	393.3
North Carolina.....	4,952.7	5,027.4	4,950.1	5,028.0	5.7	5.7	5.7	5.7	261.9	271.5	261.9	270.5
North Dakota.....	437.4	447.4	443.8	454.0	18.7	19.3	18.5	19.3	31.2	32.3	30.7	31.0
Ohio.....	5,647.9	5,683.1	5,630.2	5,686.5	9.5	9.6	9.4	9.5	247.5	259.8	246.8	264.7
Oklahoma.....	1,743.9	1,772.4	1,768.4	1,790.1	31.6	32.3	31.2	32.2	83.1	90.0	84.1	91.5
Oregon.....	1,974.6	1,988.1	1,982.6	1,994.3	6.4	6.4	6.2	6.4	120.5	119.6	119.4	115.6
Pennsylvania.....	6,063.2	6,186.8	6,122.3	6,217.9	22.8	23.6	22.7	23.2	270.8	271.2	268.0	266.6
Rhode Island.....	505.9	512.8	510.1	518.5	0.2	0.2	0.2	0.2	22.4	22.1	22.2	21.6
South Carolina.....	2,312.0	2,391.0	2,315.9	2,389.3	4.5	4.8	4.5	4.8	113.4	120.4	113.6	123.0
South Dakota.....	468.4	471.8	467.7	470.1	1.3	1.3	1.3	1.2	30.9	33.2	30.2	33.0
Tennessee.....	3,290.6	3,322.6	3,313.5	3,345.8	4.6	4.7	4.6	4.7	155.5	159.8	155.7	157.5
Texas.....	13,898.8	14,187.3	13,945.2	14,253.9	214.5	210.3	213.6	211.0	826.4	870.4	833.1	875.1
Utah.....	1,720.5	1,761.8	1,737.6	1,769.7	11.1	11.2	11.0	11.1	138.2	146.6	137.7	146.3
Vermont.....	306.9	314.9	309.8	316.1	0.9	0.9	0.9	0.8	17.0	16.7	16.6	16.6
Virginia.....	4,178.2	4,242.1	4,182.1	4,244.9	7.3	7.3	7.3	7.3	217.7	231.7	217.8	229.8
Washington.....	3,610.0	3,682.3	3,617.0	3,675.4	5.8	5.5	5.8	5.5	238.5	240.5	236.5	239.3
West Virginia.....	708.9	716.7	716.6	720.6	21.5	22.1	21.3	22.1	34.2	35.9	35.4	35.6
Wisconsin.....	3,031.0	3,068.7	3,024.7	3,056.9	4.1	4.1	4.1	4.1	145.1	150.8	142.5	147.5
Wyoming.....	297.8	299.7	297.9	299.7	17.2	17.0	17.2	17.1	24.2	24.4	23.9	23.7
Puerto Rico.....	933.0	952.0	945.8	959.8	0.6	0.6	0.7	0.6	34.1	36.6	35.1	36.9
Virgin Islands ¹	35.6	35.2	35.0	35.1	-	-	-	-	2.0	2.1	2.0	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	August		September		August		September		August		September	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	282.1	290.4	282.5	287.9	406.1	413.2	406.7	414.5	23.4	24.3	23.0	24.2
Alaska.....	18.8	18.9	14.2	15.4	69.7	70.8	67.6	69.1	4.6	4.3	4.6	4.3
Arizona.....	194.6	192.1	194.8	192.1	610.3	622.2	613.2	624.3	51.1	49.3	50.2	49.5
Arkansas.....	162.7	163.1	162.8	162.6	266.8	268.7	267.0	268.7	12.6	12.5	12.5	12.3
California.....	1,338.9	1,308.0	1,338.7	1,308.6	3,089.9	3,106.0	3,085.9	3,112.0	540.9	525.5	533.1	517.9
Colorado.....	151.8	150.9	151.6	150.5	504.8	504.4	502.6	505.0	76.6	73.8	76.5	72.8
Connecticut.....	159.5	158.6	158.2	157.6	295.3	292.6	298.0	294.9	30.9	30.6	30.5	30.1
Delaware.....	27.5	27.9	27.3	27.6	89.9	88.8	89.8	88.7	3.6	3.5	3.6	3.4
District of Columbia.....	1.1	1.0	1.1	1.1	30.2	30.3	30.3	30.8	19.7	19.7	19.6	19.7
Florida.....	422.6	423.2	422.8	420.7	1,952.6	1,995.0	1,956.8	1,997.0	158.7	158.2	157.0	158.1
Georgia.....	430.3	434.1	430.9	432.0	1,028.5	1,028.6	1,030.9	1,029.0	113.7	110.4	110.6	107.4
Hawaii.....	12.6	13.0	12.6	13.0	117.8	114.2	115.8	113.9	7.5	6.5	7.2	6.5
Idaho.....	75.0	78.9	75.1	79.5	162.2	163.6	162.4	164.1	9.5	9.0	9.3	8.8
Illinois.....	577.3	579.2	578.4	576.0	1,223.2	1,221.9	1,220.6	1,224.7	92.6	89.4	91.3	88.7
Indiana.....	533.2	529.1	531.5	524.4	632.0	636.2	631.4	636.9	26.7	26.4	26.4	27.0
Iowa.....	227.2	224.7	226.4	223.0	310.3	310.7	309.6	308.5	18.5	18.6	18.3	18.4
Kansas.....	173.4	173.6	173.2	173.2	274.8	279.8	274.4	281.1	18.3	17.8	18.2	17.9
Kentucky.....	256.6	255.5	257.0	255.4	423.5	424.6	425.3	426.0	23.2	21.9	23.0	21.7
Louisiana.....	138.0	136.3	137.9	135.6	371.0	371.0	369.7	369.2	19.2	17.7	18.5	17.4
Maine.....	54.1	54.1	53.4	54.0	122.6	122.9	120.5	120.9	8.3	8.2	8.1	8.2
Maryland.....	111.5	111.7	111.3	110.9	467.3	461.9	464.3	459.4	34.6	32.7	34.2	33.1
Massachusetts.....	238.0	232.8	236.2	232.5	561.0	560.3	558.3	557.8	95.9	90.8	94.4	90.1
Michigan.....	616.7	608.5	613.1	604.8	815.8	823.8	810.8	815.9	57.8	57.9	57.0	56.9
Minnesota.....	329.3	322.6	327.5	319.1	531.8	532.8	528.6	532.6	44.4	42.0	43.9	41.4
Mississippi.....	142.3	140.9	142.8	139.6	246.6	247.1	247.2	247.4	9.9	9.1	9.7	9.0
Missouri.....	281.7	291.2	287.1	289.8	557.5	565.9	558.7	563.9	49.1	49.4	48.6	48.8
Montana.....	21.8	21.8	21.6	21.9	100.8	103.2	100.6	103.2	5.6	5.5	5.5	5.5
Nebraska.....	104.7	109.0	104.8	109.1	197.9	202.0	197.7	201.2	17.2	18.0	16.9	18.2
Nevada.....	67.0	70.7	67.5	70.6	295.6	299.5	297.9	299.2	19.6	19.6	19.2	19.7
New Hampshire.....	70.8	70.2	70.5	70.3	140.4	140.8	139.3	139.1	11.9	11.6	11.7	11.5
New Jersey.....	256.6	253.6	256.4	253.8	903.9	916.8	908.2	919.5	78.0	74.5	77.7	73.7
New Mexico.....	28.8	30.2	28.7	29.6	144.8	145.1	144.9	144.5	9.2	9.0	8.8	8.8
New York.....	424.1	422.7	423.1	422.9	1,476.9	1,466.4	1,481.9	1,471.0	276.1	268.5	275.2	265.7
North Carolina.....	468.1	464.6	466.3	463.0	929.2	925.9	925.0	922.2	85.3	84.2	84.4	83.8
North Dakota.....	28.7	29.1	28.9	29.0	92.0	92.6	92.2	93.5	5.5	5.5	5.4	5.5
Ohio.....	690.0	684.1	686.3	680.2	1,054.3	1,050.9	1,052.4	1,047.7	68.0	65.7	67.1	64.7
Oklahoma.....	139.1	139.0	139.6	139.1	319.2	316.5	319.8	316.9	17.7	16.7	17.6	16.8
Oregon.....	191.4	189.5	189.6	189.1	362.7	362.2	362.3	362.3	36.3	33.6	36.0	33.5
Pennsylvania.....	566.9	568.1	565.5	565.1	1,127.5	1,129.7	1,135.2	1,133.3	93.2	93.7	92.4	92.0
Rhode Island.....	40.4	41.6	40.2	41.1	76.5	77.2	77.3	77.9	5.8	5.8	5.7	5.7
South Carolina.....	263.5	268.1	263.6	268.1	442.2	447.4	440.2	447.5	29.0	30.2	28.5	30.5
South Dakota.....	45.3	43.8	45.2	43.7	92.8	93.6	91.7	91.3	5.2	5.2	5.2	5.0
Tennessee.....	362.7	362.1	359.3	362.5	677.0	682.4	678.2	685.6	54.4	54.1	54.4	53.8
Texas.....	960.2	984.1	959.9	984.2	2,754.0	2,779.4	2,752.9	2,784.7	233.7	235.8	231.2	234.2
Utah.....	153.2	155.7	153.0	154.9	314.1	311.9	315.6	310.9	43.3	43.3	42.8	43.1
Vermont.....	28.5	28.3	28.2	28.1	52.3	52.4	52.0	51.7	4.5	4.5	4.5	4.6
Virginia.....	246.3	249.6	246.1	248.4	669.9	674.6	666.3	672.2	70.5	71.8	69.8	69.8
Washington.....	277.3	280.0	278.3	279.6	615.9	625.3	615.7	625.3	169.2	162.8	167.3	162.1
West Virginia.....	46.1	45.3	46.1	44.9	121.8	119.2	122.3	119.5	7.7	7.7	7.8	7.6
Wisconsin.....	482.7	485.3	476.9	480.8	553.1	555.4	550.5	552.6	48.0	46.7	47.8	46.3
Wyoming.....	10.5	10.6	10.5	10.7	53.2	53.4	52.7	53.0	3.2	3.2	3.2	3.2
Puerto Rico.....	82.9	83.6	84.3	83.6	184.8	188.8	186.2	189.8	13.9	14.0	14.1	14.1
Virgin Islands.....	0.5	0.5	0.5	0.5	6.9	6.9	6.8	6.9	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	August		September		August		September		August		September	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	104.0	104.6	104.0	104.5	268.1	263.7	267.4	264.7	259.3	272.4	262.4	273.2
Alaska.....	11.0	11.4	11.0	11.1	29.8	30.8	28.9	29.6	51.6	53.9	51.7	53.7
Arizona.....	240.4	244.0	241.3	243.2	460.8	476.2	466.0	477.9	520.7	550.7	528.2	558.0
Arkansas.....	70.1	72.4	69.7	70.1	154.3	159.7	157.7	158.5	207.2	217.1	210.0	219.6
California.....	814.4	810.1	808.4	807.2	2,759.1	2,787.0	2,753.5	2,780.0	3,099.7	3,258.0	3,130.0	3,275.9
Colorado.....	181.0	186.5	179.0	184.4	506.4	508.7	505.2	508.0	370.5	381.4	373.1	386.3
Connecticut.....	119.6	119.6	118.2	119.2	222.8	219.8	222.0	221.3	347.7	361.5	358.6	369.7
Delaware.....	51.0	50.9	50.4	51.4	64.7	66.3	64.4	65.5	83.1	84.4	83.5	84.8
District of Columbia.....	26.5	25.5	26.3	25.4	175.9	176.6	175.0	177.0	118.3	116.7	121.8	122.2
Florida.....	684.2	683.2	683.1	683.4	1,620.9	1,638.0	1,616.9	1,630.3	1,471.1	1,513.6	1,484.4	1,529.1
Georgia.....	279.3	286.4	279.1	284.1	772.7	774.5	773.2	775.0	663.7	690.6	669.5	696.9
Hawaii.....	27.9	26.8	27.5	26.6	71.9	72.0	71.0	71.9	87.9	91.7	89.0	92.0
Idaho.....	42.1	41.3	41.6	41.7	112.3	115.8	110.9	115.8	124.4	133.9	125.0	136.9
Illinois.....	406.7	400.3	401.9	394.3	959.2	932.0	953.6	930.3	958.3	983.5	971.0	1,000.9
Indiana.....	149.6	153.6	148.5	152.9	366.1	378.9	364.0	376.8	500.0	514.5	505.3	519.0
Iowa.....	108.4	107.8	107.7	106.7	146.5	147.0	144.9	143.7	224.1	237.3	233.0	238.8
Kansas.....	76.9	78.8	76.3	77.8	178.2	177.8	176.3	176.5	207.6	215.3	207.4	215.0
Kentucky.....	97.2	95.9	96.9	96.4	229.8	229.5	229.8	229.1	302.0	318.4	305.5	321.9
Louisiana.....	97.3	95.9	97.3	94.8	218.2	219.2	219.5	218.6	336.3	342.8	336.4	346.7
Maine.....	34.0	33.7	33.5	33.6	77.8	77.1	76.9	76.1	128.9	133.8	132.1	135.3
Maryland.....	140.2	140.0	139.3	138.7	482.7	483.1	476.3	479.3	460.2	473.6	463.3	479.2
Massachusetts.....	233.8	235.7	230.1	229.0	638.0	638.3	631.4	633.9	815.5	836.4	826.8	849.0
Michigan.....	233.6	231.1	232.1	232.0	640.7	642.0	652.6	645.6	688.2	697.3	689.5	699.4
Minnesota.....	192.5	187.2	188.8	184.6	388.1	373.2	382.9	372.1	562.7	601.6	570.2	605.6
Mississippi.....	45.2	45.8	45.2	45.1	115.9	118.0	117.3	119.0	150.4	156.8	152.7	159.1
Missouri.....	184.6	190.0	183.0	191.2	381.1	384.7	379.7	380.8	506.6	530.4	510.5	535.1
Montana.....	28.3	28.2	27.8	28.1	53.4	54.7	51.9	54.0	83.2	87.0	83.8	88.6
Nebraska.....	70.5	69.1	69.9	68.4	126.8	128.4	126.8	128.2	161.8	169.7	162.5	170.8
Nevada.....	77.4	77.0	77.8	76.6	214.5	217.2	218.0	219.0	165.4	170.0	166.4	171.2
New Hampshire.....	34.9	34.7	34.5	34.7	99.5	101.5	98.5	100.7	120.8	131.2	126.9	134.1
New Jersey.....	272.3	270.3	270.1	267.1	714.1	717.9	722.0	719.9	736.2	782.1	757.9	802.5
New Mexico.....	35.5	35.4	35.3	35.2	120.9	122.5	121.2	123.8	145.4	147.1	144.8	148.1
New York.....	761.7	757.5	748.2	753.5	1,407.7	1,406.9	1,399.5	1,394.5	2,159.2	2,299.4	2,219.6	2,341.7
North Carolina.....	310.9	315.8	308.3	312.1	745.1	751.3	741.4	750.4	668.6	691.4	670.4	700.4
North Dakota.....	25.2	25.5	25.1	25.1	35.8	35.5	35.5	35.9	67.2	71.6	67.8	70.5
Ohio.....	328.2	312.0	325.4	310.2	746.9	749.6	738.1	744.8	935.7	972.3	942.1	980.8
Oklahoma.....	84.1	83.5	84.1	83.4	208.9	207.7	210.3	207.3	259.7	269.0	261.7	269.7
Oregon.....	104.6	103.6	103.5	102.9	264.6	261.8	264.6	262.1	317.2	336.9	323.0	340.4
Pennsylvania.....	341.9	345.7	339.1	342.9	837.3	843.4	843.7	842.1	1,286.8	1,353.0	1,328.6	1,383.7
Rhode Island.....	35.2	35.4	35.2	35.6	70.3	71.1	69.7	72.7	105.3	110.7	109.4	114.2
South Carolina.....	123.7	125.0	123.1	123.0	310.9	328.1	312.8	325.6	283.4	299.9	286.5	301.5
South Dakota.....	28.0	27.0	27.8	26.6	38.0	38.5	37.5	38.1	76.2	77.9	76.8	78.5
Tennessee.....	184.1	184.1	184.3	183.6	454.7	447.5	453.2	449.2	476.1	498.0	483.1	507.4
Texas.....	909.4	931.4	906.9	928.1	2,124.4	2,155.2	2,114.7	2,165.7	1,897.6	1,951.0	1,908.0	1,968.9
Utah.....	98.3	98.6	97.8	98.8	251.0	258.5	251.7	254.9	229.8	244.8	236.7	248.4
Vermont.....	12.2	12.6	12.0	12.3	33.5	35.4	33.1	35.0	60.0	62.8	62.9	64.9
Virginia.....	224.6	221.9	222.6	220.1	814.2	822.1	806.5	819.3	579.7	601.6	590.2	605.4
Washington.....	166.6	170.9	165.8	169.1	554.1	562.3	553.2	558.8	527.6	555.5	538.8	563.9
West Virginia.....	25.9	26.3	26.0	26.2	73.3	73.7	73.1	73.5	133.0	139.6	134.3	140.4
Wisconsin.....	161.4	161.8	159.3	158.9	335.9	332.2	331.5	330.0	471.0	477.9	471.8	479.7
Wyoming.....	11.6	11.9	11.5	12.0	22.7	22.0	22.3	21.9	28.7	29.7	29.4	30.3
Puerto Rico.....	47.3	48.3	47.4	48.7	137.8	138.8	138.2	138.9	120.7	124.7	124.6	127.8
Virgin Islands.....	1.8	1.7	1.7	1.7	2.8	2.9	2.8	2.8	2.4	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

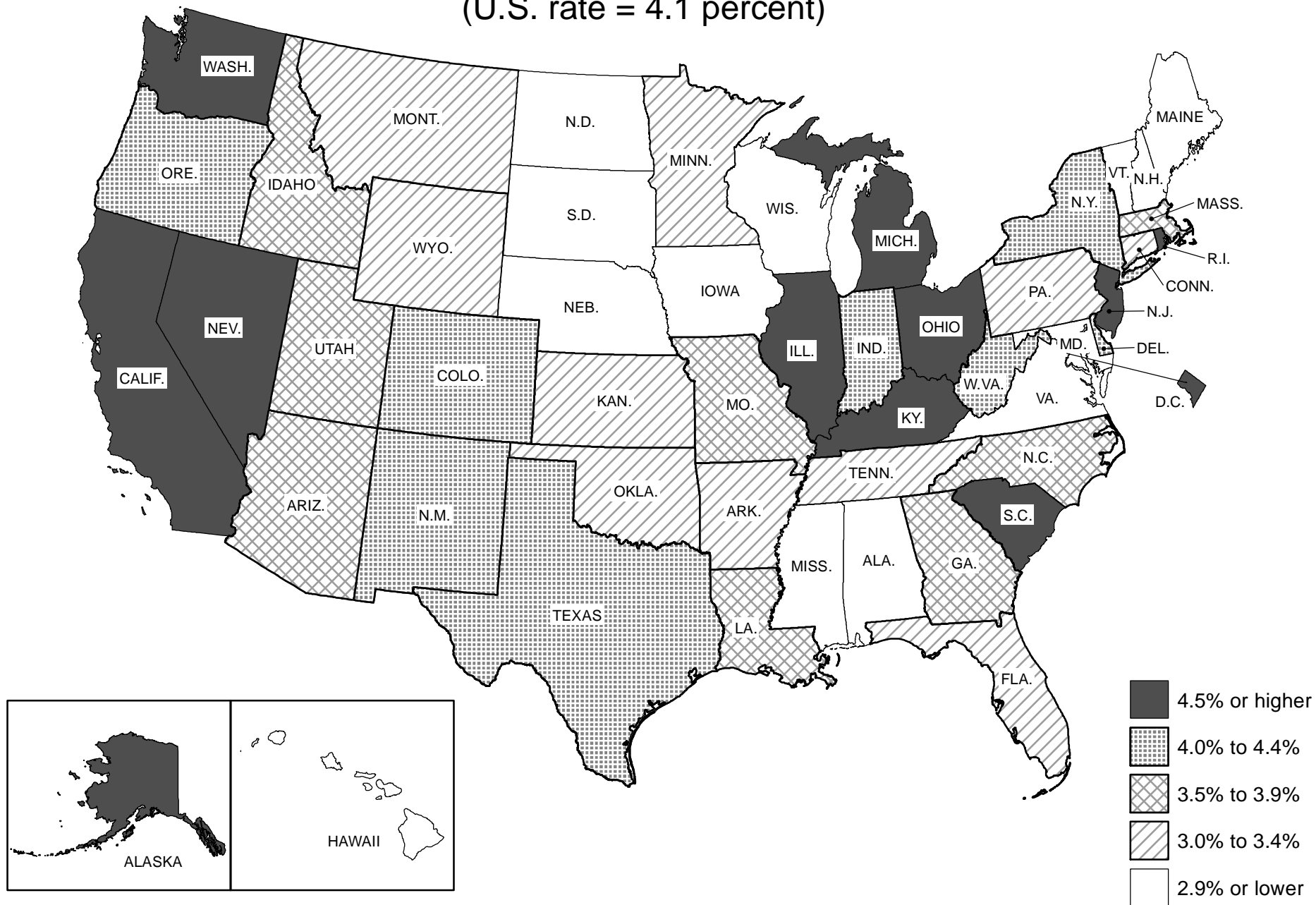
State	Leisure and hospitality				Other services				Government			
	August		September		August		September		August		September	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	208.7	213.1	206.4	210.6	103.6	104.8	103.8	104.6	398.8	405.4	405.0	411.7
Alaska.....	43.9	43.7	40.0	40.3	12.3	12.0	11.7	11.9	74.9	75.2	79.8	79.0
Arizona.....	348.3	347.6	348.5	347.0	101.7	103.7	101.7	104.4	422.1	423.8	436.2	444.2
Arkansas.....	129.8	130.2	128.5	130.0	67.6	66.7	67.5	66.7	200.5	202.2	213.5	215.4
California.....	2,044.5	2,075.6	2,022.8	2,046.7	594.0	606.8	593.0	602.1	2,517.5	2,592.9	2,590.9	2,654.6
Colorado.....	368.1	371.2	352.2	359.6	129.5	131.5	125.9	131.2	467.0	485.6	483.6	501.8
Connecticut.....	164.9	168.9	155.4	158.1	63.7	64.8	62.6	63.6	216.9	218.0	234.8	236.1
Delaware.....	57.8	57.9	54.5	53.6	19.3	19.6	18.9	19.2	65.7	68.0	70.3	72.2
District of Columbia.....	76.2	77.4	77.3	79.3	67.4	70.1	67.4	70.1	229.8	232.8	233.8	234.4
Florida.....	1,284.3	1,313.1	1,275.5	1,302.9	365.2	382.9	365.7	381.5	1,120.8	1,147.8	1,144.8	1,175.1
Georgia.....	516.8	534.2	510.0	534.2	167.6	170.2	167.8	171.7	697.6	717.9	704.4	722.3
Hawaii.....	120.3	121.8	115.9	119.7	26.4	26.0	26.1	25.6	115.7	117.4	123.3	124.4
Idaho.....	99.5	98.6	95.9	95.5	28.1	27.2	27.7	26.1	124.3	131.7	132.2	139.2
Illinois.....	622.9	622.4	604.1	603.8	251.8	263.0	250.6	261.0	780.2	818.4	823.2	866.6
Indiana.....	321.7	330.4	314.5	323.2	132.2	137.7	131.2	133.8	412.2	421.2	432.2	439.1
Iowa.....	148.5	154.7	143.0	149.1	56.5	57.3	55.9	56.3	249.3	251.1	265.1	267.2
Kansas.....	135.8	134.6	134.2	132.1	52.9	55.0	53.3	54.6	235.0	238.0	258.3	261.9
Kentucky.....	209.1	211.0	206.8	207.4	72.2	72.8	72.2	72.4	304.9	309.0	314.5	317.8
Louisiana.....	221.1	215.0	220.0	210.0	73.7	75.9	73.9	75.1	310.6	313.1	319.1	320.7
Maine.....	88.6	90.0	74.8	76.1	22.8	22.7	22.1	22.2	92.7	95.4	101.7	104.5
Maryland.....	282.1	279.2	268.0	272.3	107.8	109.1	106.3	107.3	510.8	518.8	532.3	538.1
Massachusetts.....	394.0	407.2	367.4	370.9	144.4	145.0	135.0	138.7	438.3	444.1	465.0	469.7
Michigan.....	453.2	455.4	432.6	436.6	172.5	171.1	169.9	172.2	570.3	586.9	614.2	632.6
Minnesota.....	289.8	293.9	275.7	277.7	115.4	118.1	113.6	114.8	393.2	414.3	418.3	439.8
Mississippi.....	136.2	136.5	134.9	135.3	39.8	39.3	39.9	39.6	234.0	237.5	240.3	242.3
Missouri.....	321.7	345.7	314.6	330.4	116.2	118.7	115.2	118.2	411.5	426.5	438.3	451.4
Montana.....	79.5	83.9	75.3	78.5	19.8	20.3	19.5	20.8	88.9	90.5	93.5	95.1
Nebraska.....	101.3	103.3	99.5	101.5	37.3	38.2	37.0	38.0	167.7	168.1	175.9	178.2
Nevada.....	353.4	359.1	353.3	354.5	45.1	46.9	45.3	47.5	164.7	174.8	181.5	187.0
New Hampshire.....	84.2	84.4	75.8	76.3	25.7	26.3	24.9	25.3	78.0	80.9	88.4	91.4
New Jersey.....	443.3	443.4	414.7	410.0	173.9	174.9	170.8	172.0	565.3	570.0	597.0	605.0
New Mexico.....	102.0	103.3	99.8	101.6	28.8	30.0	27.7	28.5	181.6	184.1	187.9	191.2
New York.....	969.2	1,012.5	936.0	956.4	387.5	395.7	386.3	389.3	1,459.6	1,453.8	1,449.2	1,475.4
North Carolina.....	551.5	569.5	533.4	547.7	199.4	203.7	197.8	201.6	727.0	743.8	755.5	770.6
North Dakota.....	41.5	40.5	40.9	40.3	15.4	15.4	15.3	15.7	76.2	80.1	83.5	88.2
Ohio.....	598.2	597.2	572.1	574.5	210.3	218.1	207.6	214.6	759.3	763.8	782.9	794.8
Oklahoma.....	182.7	192.9	183.0	192.2	70.8	72.1	71.2	70.1	347.0	352.7	365.8	370.9
Oregon.....	217.2	213.4	211.4	208.4	65.8	65.0	65.1	64.9	287.9	296.1	301.5	308.7
Pennsylvania.....	596.3	624.4	571.9	600.8	260.6	269.1	256.9	263.3	659.1	664.9	698.3	704.9
Rhode Island.....	65.9	64.3	62.9	60.7	22.9	21.7	22.1	21.5	61.0	62.7	65.2	67.3
South Carolina.....	290.2	303.5	282.5	291.5	87.8	90.2	87.4	89.4	363.4	373.4	373.2	384.4
South Dakota.....	54.8	54.5	51.5	51.2	18.6	18.4	18.2	18.4	77.3	78.4	82.3	83.1
Tennessee.....	370.1	370.7	365.7	361.6	127.9	131.8	127.4	130.3	423.5	427.4	447.6	449.6
Texas.....	1,507.7	1,534.6	1,489.2	1,523.2	478.6	493.9	477.8	490.9	1,992.3	2,041.2	2,057.9	2,087.9
Utah.....	176.5	176.3	173.7	173.2	46.5	46.7	46.1	46.5	258.5	268.2	271.5	281.6
Vermont.....	36.9	39.0	34.1	35.8	10.2	10.5	9.9	10.3	50.9	51.8	55.6	56.0
Virginia.....	433.3	438.6	413.7	422.6	201.5	206.0	199.9	202.9	713.2	716.9	741.9	747.1
Washington.....	360.4	366.9	353.1	354.3	124.8	129.5	123.0	127.9	569.8	583.1	579.5	589.6
West Virginia.....	73.6	75.4	72.5	73.5	23.9	24.0	24.1	24.3	147.9	147.5	153.7	153.0
Wisconsin.....	309.0	310.3	288.6	290.0	146.8	148.8	144.8	148.6	373.9	395.4	406.9	418.4
Wyoming.....	43.9	43.8	41.0	41.1	16.3	16.1	16.2	16.1	66.3	67.6	70.0	70.6
Puerto Rico.....	94.5	100.6	95.5	101.4	18.8	19.1	18.9	19.1	197.6	196.9	200.8	198.9
Virgin Islands.....	6.7	6.5	6.5	6.6	1.0	0.9	0.9	0.9	11.0	10.8	10.9	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, September 2024

(U.S. rate = 4.1 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, September 2023 - September 2024

